

Company Details	
Company Name	Asia Insurance Co., Ltd.
Company Description	Asia Insurance is one of the leading general insurers in Hong Kong. Founded in 1959, Asia Insurance is noted for its financial strength (strong capitalization, high liquidity and a Standard & Poor's "A" rating), distribution network and quality client base. Over the past few years, Asia Insurance has focused on growth and innovation, and has formed a number of successful joint ventures and partnerships around the region, including in Mainland China. It has the most comprehensive product range including well-designed and attractively priced conventional and niche market insurance products. Apart from its head office in Hong Kong, Asia Insurance distributes its products and services oversea via its Macau and Taiwan branches.
Location	Sai Ying Pun
Classified Started Date	asap
Job Details	
<input checked="" type="checkbox"/> Non-sales Position (Back-office) <input type="checkbox"/> Sales Position (Front-line)	
Position	<b>Asia Insurance Management Trainee Program</b> (Job Ref: AI/MT/HKFI)
Department	
Job Category	
Job Description / Duties	<p>Our <b>Management Trainee (MT) Program</b> aims to develop high calibre fresh and recent graduates as competent talents in the general insurance industry to support our different lines of business, service needs, and overall development of our Company. The Program also aims to grow young talents with strong potential to become a multi-skilled future business leader at Asia Insurance.</p> <p><b><u>Program Structure &amp; Exposure</u></b> We will provide participants with <b>learning opportunities, exposure to business, on-the job training, and professional development</b> that is needed in the insurance industry.</p>

	<p>Trainees will be attached to designated lines of business on a rotational basis for a minimum of 3-6 months. Participants will be given different tasks, assignments, projects associated with the business to maximize learning opportunities and exposure. Successful participants will undergo a comprehensive <u>36-month</u> well-structured programme to develop themselves to assume a promising career with Asia Insurance.</p> <p><b><u>Other Features</u></b></p> <p><b>Training:</b> we will offer different professional training and talent development programmes for Trainees in order to prepare them to take up various challenges of their work.</p> <p><b>Coaching:</b> regular one-on-one coaching sessions by function leaders where Trainees will receive valuable feedback during their job rotation.</p> <p><b>Overseas Travel:</b> Trainees will be given the opportunity for business travel and assignments outside of Hong Kong to network with industry professionals and learn about best practices in the industry.</p> <p><b>Professional Qualification:</b> we will support Trainees to attain professional qualifications as required by the insurance industry as well as the chosen business/ function stream.</p>
Requirements	<ul style="list-style-type: none"> <li>• Experience: no formal work experience required, OR less than 2 years' post-graduate working experience will be considered. Final year students or most recent graduates of local, and overseas universities are welcome to apply.</li> <li>• Education: holder of a minimum Bachelor' s degree from any discipline with very strong academic results.</li> <li>• Capabilities: high versatility and flexibility, great attention to details, good logical and critical thinking skills.</li> <li>• Communication skills: excellent command of both spoken/ written English, plus Cantonese capability, strong presentation and communication skills.</li> <li>• Team spirit: great team player, able to work with others to achieve the objectives/ goals.</li> <li>• Other requirements: willing to accept challenges, proactive, passionate, strong interest to be part of the insurance industry.</li> <li>• PR of Hong Kong, or holding a valid Hong Kong work visa welcome to apply</li> </ul>
Application Method	Interested parties may apply with full resume including present &

	<p>expected salary, contact phone number, job reference code above and e-mail to <a href="mailto:hr-asiains@afh.hk">hr-asiains@afh.hk</a>.</p> <p><i>All information provided by applicants will be used in the strictest confidential in accordance with the employer's personal data policy and will be handled by authorized personnel for recruitment-related purposes only.</i></p>
Application Deadline	
Year(s) of Working Experience	No formal work experience required, OR less than 2 years' post-graduate working experience will be considered. Final year students or most recent graduates of local, and overseas universities are welcome to apply.
Employment Type	
Additional Benefits	Asia Insurance committed to offer good career prospects, 5 days week, 16 days Annual Leave, Birthday Leave, competitive remuneration and benefits package.