

Job Advertisement

Company Details	
Company Name	Peak Reinsurance Company Limited
Company Description	<p>Peak Re is headquartered in Hong Kong with shareholder equity of US\$965.5 million as of 31 December 2018. It is authorised by the Insurance Authority of Hong Kong and is rated “A-” by A.M. Best, a leading international insurance industry credit rating agency. Fosun International Limited (00656.HK) and Prudential Financial, Inc. hold 87% and 13% of Peak Re via Peak Reinsurance Holdings Limited, respectively. Peak Re offers reinsurance services covering a range of lines across Asia Pacific, EMEA and the Americas, tailor-making risk transfer and capital management solutions to best fit clients’ needs.</p> <p>For more information, please visit our website at www.peak-re.com</p>
Location	Hong Kong
Job Details	
<input type="checkbox"/> Non-sales Position (Back-office) <input checked="" type="checkbox"/> Sales Position (Front-line)	
Position	Senior Associate/AVP
Department	Technical Accounting
Job Description/ Duties	<ul style="list-style-type: none"> - Strong Insurance and Reinsurance knowledge - Minimum 7 to 8 years of experience in P&C Technical Accounting - Understanding and mastering Technical Accounting system and tool - To accurately and completely maintain proper technical (RI) accounting record by correctly interpreting the Statement of Accounts after consulting Property & Casualty functions - To closely monitor the cash-flow, account receivable aging status and follow up on

	<p>settlement, missing accounts & clarifications</p> <ul style="list-style-type: none"> - To deliver on the KPI and MIS of Technical Accounting team - Data input by following the agreed working procedures / processes of Technical accounting - Very good understanding of Technical Accounting interfaces, upstream and downstream functions and stakeholders - Constantly give feedback and seek areas for improvement in the reporting process, data quality, systems and tool enhancements - To communicate professionally with the clients and other internal stakeholders - May provide support to Life and Health team on Life/Health technical accounting, ensure accuracy and completeness - To accurately assist in the compilation of regular and ad-hoc internal and external reports - Proactively identify risks, maintain effective controls and address control issues on timely basis - Contributes to knowledge transfer and actively participate in ad hoc projects - Constantly challenge the inefficient process in the system and work towards bring new process improvements and is able to articulate gains in a systematic manner - Constantly give feedback and seek areas for improvement in the capacity of Technical Accountant - Willing to take up additional responsibilities for self-development - Deputising and Leadership background will be added advantage - Take responsibility, personal accountability & navigate ambiguities - Drive business by exercising business judgements
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Requirements

- Proper understanding of Technical Accounting team's day to day operations, engagements, roles and responsibilities
- Meet or beat KPIs. Refer to the TA KPI goal sheet
- Understanding of Technical Accounting day to day challenges in meeting deliverables, pro-actively examine and overcome and recommend solutions
- Is responsible to back up/support handling Reinsurance retrocession arrangements, Intra group retro management, business acquisition administration and business classified under special arrangements
- Responsible to carry out the data quality activities on a regular interval and articulate the variance, trend analysis and associated risk impacting the functions. Keep the management informed on the significance
- Collaborate with the team, line manager and internal stakeholders in driving improvements
- To represent TA Function in the internal/external audit. Design clear action plans on audit findings/observations with timeline and implement process controls to address the gap
- Strong interpersonal skills, command over written and spoken English. Able to express thoughts and communicate in a clear manner with multinational culture
- Able to identify issues and initiate effective communication with line manager and internal stakeholders. Able to suggest solutions with strong understanding of the systems.
- Deputizing the leader during his/her absence
- Good computer knowledge and strong understanding in system's logic
- Is detailed oriented

	This is a great opportunity to join a successful high-growth company and work in a diverse and collaborative team environment. We offer rewarding career and support for continuing professional development to the right candidates.
Application Method	Interested parties please submit application with a full resume stating current and expected salaries and date of availability to recruit@peak-re.com
Application Deadline	30 June 2019
Year(s) of Working Experience	8 - 10
Employment Type	Permanent full-time